



Programme overview International HRD Conference 2006

Used shortenings

CG	Corporate Governance: towards learning in organisations
BBL	Brain-based learning
SLD	Sustainable learning and development from a European perspective
D	Diversity (incl. Learning and the Generation Gap)
CPD	Coaching and personal development
LSC	Learning & Sustainable change
SAL	Sustainable and authentic leadership
WPL	The workplace as a place for learning
LF	Learning from the future

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CONFERENCE-AT-A-GLANCE			
TIME	Monday October 9	Tuesday October 10	Wednesday October 11
8:00		Networking Coffee 8:00 - 9:00	
8:30	Welcome Coffee 8:30 - 9:30		Networking Coffee 9:00 -10:00
9:00		Plenary Keynote: Roberto Carneiro 9:00 -10:00	
9:30	Opening Ceremony 9:30 -10:30	◇ Keynote CPD: Monique Bolung ◇ Conference Sessions 2.1. 10:00 -11:00	◇ Keynote LF: Judy Whittaker ◇ Conference Sessions 3.1. 10:00 -11:00
10:00			
10:30	Plenary Keynote: Tony Frost 10:30 -11:30	Break 11:00 -11:30	Break 11:00 -11:30
11:00			
11:30	Break 11:30 -12:00	◇ Keynote BBL ◇ Keynote D: the Hunger Project ◇ Conference Sessions 2.2. 11:30 -12:30	Plenary Keynote: Joseph Kessels 11:30 -12:30
12:00	◇ Keynotes LSC: Eric Koenen & Pamela Boumeester 12:00 - 13.30		
12:30			Closing Session 12:30 -13:00
13:00		Lunch Sessions 13:00 - 13.45	<i>Transport to the HRD Exhibition, Utrecht</i>
13:30	Lunch Sessions 13.30 - 14.15	Lunch 12:30 -14:00	
14:00			
14:30	◇ Keynote CG: Trude Maas ◇ Conference Sessions 1.2 ◇ Research Platform 14.30 - 15.30	◇ Keynote SAL: Manfred van Doorn ◇ Conference Sessions 2.3. 14:00 -15:00	Conference Session Leonardo da Vinci including Keynote European Commission 14:00 -16:00
15:00		Break 15:00 -15:30	
15:30	Break 15:30 -16:00	Conference Sessions 2.4 15:30 -16:00	
16:00	◇ Keynote SLD: Chris Brewster ◇ Keynote WPL: Regina Mulder ◇ Conference Sessions 1.3 16.00 - 17.00	Plenary Keynote 16:00 -17:00	
16:30			
17:00	Welcome Reception, courtesy of the City of Amsterdam 17:00		
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21:30		Social Event 19:00	
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PROVISIONAL PROGRAMME			
Monday October 9			
TIME			
8:00			
8:30	Welcome Coffee		
9:00	8:30 - 9:30		
9:30	Opening Ceremony		
10:00	9:30 -10:30		
10:30	Plenary Keynote: Tony Frost		
11:00	10:30 -11:30		
11:30	Break		
11:30	11:30 -12:00		
12:00	Keynotes Learning and Sustainable Change: Eric Koenen & Pamela Boumeester 12:00 - 13:30	Conference Sessions 1.1	
12:30		12:00 -13:00	
13:00	Lunch Sessions 13.30 - 14.15		Lunch
13:30			13:00 -14:30
14:00			
14:30	Keynote Corporate Governance: Trude Maas 14:30 -15:30	Conference Sessions 1.2	Research Platform
15:00		14:30 -15:30	14:30 -15:30
15:30	Break		
15:30	15:30 -16:00		
16:00	Keynote the Workplace as a Place for Learning: Regina Mulder 16:00 -17:00	Keynote Sustainable Learning and Development from a European Perspective: Chris Brewster 16:00 -17:00	Conference Sessions 1.3
16:30			16:00 -17:00
17:00	Welcome Reception, courtesy of the City of Amsterdam		
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PROVISIONAL PROGRAMME

Monday October 9

Conference Sessions 1.1: 12:00 -13:00

Title	Presenters	Type of contribution	Track
How to establish innovative competencies in organizations?	Pieter B. Stein, Boertien Training, D. Stevens, Cendris, TNT	Good Practice Presentation	LF
Embedded learning in career transitions?	Zjev van Dun, Cinop	Good Practice Presentation	SLD
You can't live (with or) without them' – Professional participation as the key to organizational change	Patrick Vermeulen, GITP	Workshop	LSC
Learning in the generation gap	Barbara van der Steen & Aart Goedhart, Berenschot	Workshop	D
Perpetuum mutabile, vision or fiction? (LSC)	Ingeborg Rademakers, De Nederlandsche Bank	Workshop	LSC
<i>Reserved</i>			WPL
<i>Reserved</i>			WPL
Rebuilding the support for insured care	E. Driessen, L. Schoutsen, P.C. Hermans & A. Boer, CVZ, A. Gillert & C. Sprenger, Kessels & Smit	Good Practice Presentation	LSC

PROVISIONAL PROGRAMME**Monday October 9****Lunch Sessions: 13.30 - 14.15**

Title	Presenters	Type of contribution	Track
Virtual projects, a game based learning tool for project management trainees (I)	Peter Smulders, OTIB, Marcus Vlaar, Ranj Serious Games	Workshop	WPL
BUILDING BRIDGES. Integrating learning and organizational change:a performance based approach	Jan D. den Breejen, ISBW	Round Table Discussion	WPL
The generation gap: unleashing a great learning potential	Joris Methorst & Tjip de Jong, Kessels & Smit	Round Table Discussion	D
<i>Reserved</i>			LF
Corporate Governance: a multiple stakeholder perspective	Egbert Kinds, Core Commit		CG

PROVISIONAL PROGRAMME

Monday October 9

Conference Sessions 1.2: 14.30 - 15.30

Title	Presenters	Type of contribution	Track
Sustainable Leadership Development – Aligning HRD and Executive Development	European Management Education Network: Wim Heine - Sara Lee, Jan Versteeg - ABN-AMRO, Willem van Baarsen - Corus, Han van der Pool - Heineken & Rino Schreuder - EMD Centre	Symposium	SAL
Strategic coaching: a tool for learning leadership	Sari van Poelje	Workshop	CPD
Brainlink: Neurocognitive science linked to learning principles	Gerjanne Dirksen, Dirksen training Advies	Workshop	BBL
Sustaining staff learning in an University of professional Education	Eelke Tuinstra & Ariaan van Sandick, Hogeschool Utrecht, Bureau Talent	Workshop	WPL
Embedding Change in Organizations: Communities of Practice and HRD	Donald C. Ropes, INHOLLAND University Diemen/Amsterdam	Academic Paper Presentation	LSC
RESEARCH PLATFORM			
Corporate Governance for right action: a wake up call	Leo L. Sonneveld, HUMAN TREASURES	Workshop	CG
Innovative Practices in Individual and Organizational Learning: Perspectives from Chief Learning Officers	John Weathers, Doug Lynch and Jonathon Supovitz, University of Pennsylvania	Good Practice Presentation	LSC

PROVISIONAL PROGRAMME

Monday October 9

Conference Sessions 1.3: 16.00 - 17.00

Title	Presenters	Type of contribution	Track
Acknowledgement of Competencies Acquired Elsewhere	Joke Elzenaar, Nationale-Nederlanden, Relinde Leijten, Schoevers	Good Practice Presentation	SLD
Learning by emotion in the context of training and development	Theo van Dellen, University of Groningen	Academic Paper Presentation	BBL
7 Brain Basics To Increase Performance	André Vermeulen, Neuro-Link	Workshop	BBL
Challenges of creating a learning culture at workplace – A case study of Independent Validation Solutions, a unit of Infosys Technologies Limited, India	Shishank G. Gupta, IVS Academy, Dr. Bharathi Rao & Veda Srinivasan Suraj, Infosys Technologies Limited	Good Practice Presentation	WPL
Learning and sustainable change & the art of pressure cooking	Hans van Zanten, Martin van Brakel, Els Groenendijk, Wil Hoeijmakers, Ria Kauffman & Charlotte Roobeek, Projectgroup Personal and Organisational Learning and Development NVO2	Workshop	LSC
Go where the action is! Implementing Coaching in a large international construction Company	Cécile Claessen, Richard van der Naald, ABLE BV, Peter Lapidaire, BAM Civiel Projecten BV	Good Practice Presentation	CPD
The role of trans-national cooperation in promoting workplace learning partnerships	Pekka Kämäräinen, on behalf of the Leonardo da Vinci project “Workplace learning partnerships”	Symposium	WPL

PROVISIONAL PROGRAMME						
Tuesday October 10						
TIME						
8:00	Networking Coffee					
8:30	8:00 - 9:00					
9:00	Plenary Keynote: Roberto Carneiro					
9:30	9:00 -10:00					
10:00	Keynote Coaching and Personal Development: Monique Bolung	Conference Sessions 2.1.				
10:30	10:00 -11:00	10:00 -11:00				
11:00	Break					
11:30	11:00 -11:30					
11:30	Keynote Brain-Based Learning	Keynote Diversity: The Hunger Project	Conference Sessions 2.2.			
12:00	11:30 -12:30	11:30 -12:30	11:30 -12:30			
12:30	Lunch					
13:00				Lunch Sessions	12:30 -14:00	
13:30				13:00 - 13.45		
14:00	Keynote Sustainable and Authentic Leadership: Manfred van Doorn	Conference Sessions 2.3.	Conference Session Leonardo da Vinci including Keynote European Commission			
14:30	14:00 -15:00	14:00 -15:00				
15:00	Break	Network meeting				
15:30	Conference Sessions 2.4	15:00 -16:00	14:00 -16:00			
15:30	15:30 -16:00					
16:00	Plenary Keynote					
16:30	16:00 -17:00					
17:00						
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19:00	Social Event					
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PROVISIONAL PROGRAMME

Tuesday October 10

Conference Sessions 2.1: 10.00 - 11.00

Title	Presenters	Type of contribution	Track
Corporate Governance and HRM	Martin Groot Wesseldijk, Robeco		CG
T-Mobile's young generation: Key attributes for learning and development	Lonneke Frie, K. van der Zee, T-Mobile	Good Practice Presentation	D
Leadership for sustainability	E. Cavagnaro, G.H. Curiel, CHN	Workshop	SAL
The Game Pygmalion	Ellen den Mulder, InContext Consultancy Group	Workshop	D
Diversity at first sight – diversity at second sight	Yvonne van der Pol, Luz azul Trainingen	Workshop	D
Self-knowledge and leadership: Towards sustainable leadership in a changing environment	Ria van Dinteren, Doreen Admiraal, Fontys University of Applied Sciences	Workshop	SAL
Coaching and Personal Development Competencies in a Learning Organization	Jean Barbazette, The Training Clinic	Good Practice Presentation	CPD
The Netherlands in 2015	Ester de Bruine, Yolanda Buchel, GITP	Symposium	LSC

PROVISIONAL PROGRAMME

Tuesday October 10

Conference Sessions 2.2: 11.30 - 12.30

Title	Presenters	Type of contribution	Track
Leadership and the Art of Life	Nina Lazeron, Wim Galjee, Academia Aemstel, Joep Dohmen, philosopher	Workshop	SAL
Eurooccupations	Kea Tijdens, Erasmus University Rotterdam, Judith de Ruijter, Arbeid Opleidingen Consult	Workshop	LF
The relation between training and development and work attitudes: A cross-sectional study in the non-profit sector.	Ronald Visser, Lidewey van der Sluis, Free University Amsterdam	Academic Paper Presentation	CPD
Leadership in Professional Organisations	Marcel J. Wanrooy	Academic Paper Presentation	SAL
Talent Spotting at Nederlandse Spoorwegen (Netherlands Railways)	Martijn Rengers, Netherlands Railways	Workshop	CPD
Homework assignments in Coaching	Cora Smit, Kessels & Smit	Good Practice Presentation	CPD
HR managers and environmental management in Thai business organizations	Busaya Virakul, The National Institute of Development Administration (NIDA)	Academic Paper Presentation	CG

PROVISIONAL PROGRAMME

Tuesday October 10

Lunch Sessions: 13.00 - 13.45

Title	Presenters	Type of contribution	Track
Life-Long-Learning and Self-organization	Kas Burger, participant in EU Grundvig project / Schouten & Nelissen	Round Table Discussion	CPD
The acknowledgment and the rational use of Power in Human Resource Development	Joachim Koch, JFK-Consulting Coaching Training International	Round Table Discussion	
Quality development in VPL	Martine Maes, Erik Kaemingk, Knowledge Centre VPL	Round Table Discussion	WPL
Corporate Universities. Model for supporting organisational learning	Daan Assen, Siennax Learning Services	Round Table Discussion	WPL
Brain in Movement. The Application of Brain-based Learning in the Corporate Environment	Leonore H. Stollwerk - van de Veen, Algemeen Burgerlijk Pensioenfonds	Workshop	BBL

PROVISIONAL PROGRAMME

Tuesday October 10

Conference Sessions 2.3: 14.00 - 15.00

Title	Presenters	Type of contribution	Track
Needs from companies, the European policy for an European open space of working and learning, and good practices (2 hours: 14.00 - 16.00)	Siegfried Willems, Judith van den Bosch, NA Leonardo da Vinci, keynote speaker European Commission	Keynote speech, Round Table Discussion combined with Good Practice Presentation	SLD
The Leadership Lessons from India's Software Companies: Creating Leaders in a changing milieu	K. Jayshankar, Empowered Learning Systems	Good Practice Presentation	SAL
The workplace as powerful learning environment within a knowledge productive organisation.	Lenny Vleugel, Marlo Töller	Workshop	WPL
The rationality of a sex segregated labour market: a life course perspective	Joop Schippers, Utrecht University, Judith de Ruijter, Arbeid Opleidingen Consult, Jolande Sap, Expertisecentrum LEEFtijd	Academic Paper Presentation	D
Taking up the personal challenge: empowering myself!	Ruud Duvkot, Kees Schuur, Foundation European Centre Valuation Prior Learning	Workshop	LF
The culture shock within cultural diversity? (2 hours: 14.00 - 16.00)	Rick Blokhuis, Louise Brix, Phil Robson, Boertien Training	Workshop	D
Understanding your staff's intercultural competences: Insights from the Intercultural Readiness Check	Ursula Brinkmann, Intercultural Business Improvement	Academic Paper Presentation	D
<i>Reserved timeslot</i>			

PROVISIONAL PROGRAMME

Tuesday October 10

Conference Sessions 2.4: 15.30 - 16.00

Title	Presenters	Type of contribution	Track
The Human Element: Make your organization LEAN by placing WEIGHT ON RELATIONSHIP SKILLS	Karin Zastrow, ZASTROW & Co. ApS	Workshop	LSC
Creative Action Methods: Improve your director skills to enlarge the learning	Jitske Kramer, HumanDimensions	Workshop	BBL
A European Case Study in Performance Improvement	Diane Fryman, Performance Technology Solutions	Workshop	SLD
The Role of HRD in the Retention of Employees	John H. Cox, Cox Learning Group	Workshop	LSC
Human Talent Development; From Talent to Competence.	A. van Dongen, Schouten & Nelissen	Workshop	CPD

PROVISIONAL PROGRAMME	
TIME	Wednesday October 11
8:00	
8:30	
9:00	Networking Coffee
9:30	9:00 -10:00
10:00	Keynote Learning from the Future: Judy Whittaker
10:30	10:00 -11:00
	Conference Sessions 3.1.
	10:00 -11:00
11:00	Break
	11:00 -11:30
11:30	Plenary Keynote: Joseph Kessels
	11:30 -12:30
12:00	
12:30	Closing Session
	12:30 -13:00
13:00	<i>Transport to the HRD Exhibition, Utrecht</i>
13:30	
14:00	
14:30	
	<i>HRD Exhibition Utrecht</i>
15:00	
15:30	
16:00	

PROVISIONAL PROGRAMME

Wednesday October 11

Conference Sessions 3.1: 10.00 - 11.00

Title	Presenters	Type of contribution	Track
Challenges in Training Jobseekers to become Competent Technicians	Mohamed Sharif, Zamil Industrial Investment Company	Good Practice Presentation	D
Good practise? Experiences on a EU Leonardo pilot project: a performance based approach to HRD at the San Camillo Forlanini Hospital in Rome Italy	Pauline M. Voortman, Ceseco International / Bureau Zuidema BV, Anna Linda Patti, San Camillo Forlanini Hospital Rome	Good Practice Presentation	SLD
The shift from teaching to learning – Effects of trainer personality and learning atmosphere	Karen Blümcke, PERSPEKTIVwechsel – Institut für Bildung und Beratung	Workshop	BBL
Increasing effectiveness of multicultural teams	Eva Jordans, Bas Arends, Schouten & Nelissen	Workshop	D
Beyond the learninggroup: Personal learning as an innovative tool for organisational development	M.J. Kauffman, K-Consult, J.M. Thölke, R.A.E. Wetzels & E.H. Nabben, Nyenrode Business University	Workshop	CPD
The highly intelligent and innovation. Increasing the unique contributions of the gifted employee to the innovation process	Frans Corten, Werk en Waarde, Noks Nauta, Centre of Excellence, Neth. Soc. of Occupational Medicine	Academic Paper Presentation	LSC
<i>Reserved</i>			
Virtual projects, a game based learning tool for project management trainees (II)	Peter Smulders, OTIB, Marcus Vlaar, Ranj Serious Games	Good Practice Presentation	WPL